#### **Open Access Policy Leiden University**

#### Decision by the Executive Board 3 November 2020

The decision to implement the Taverne project in the terms of employment, which will allow the published version of all academic and professional articles, chapters from a compiled work or conference publications by academic staff relating to (partially) publicly funded research to be made available open access in the Leiden repository after an embargo of six months, unless the academic in question indicates - giving good reason - that a particular publication should not be shared open access.

## Article in the terms of employment

The Employee grants permission to the Employer to make the published version of every scholarly and professional article, book chapter in an edited collection, and conference paper, that the Employee has produced during his employment with the Employer and in relation to partially or fully publicly funded research, available in the Leiden repository after an embargo of six months, stating the source of the first publication, unless the Employee states with argumentation that a certain publication may not be shared open access. The Employee is authorised to make the work available open access in the Leiden repository, to place it on the Employee's own website, and/or to grant other parties' permission to make the work available to the public free of charge.

#### Letter to all academic staff in service at the time of the decision

Dear < name >,

## Introduction

In 2018 the Association of Universities in the Netherlands (VSNU) and the Minister of Education, Culture and Science concluded a sector agreement aimed at achieving open access for all scientific publications reporting on research paid for by Dutch public funds.

In 2019 the Dutch universities launched the national 'Taverne amendment' pilot project to give added impetus to open access: on the basis of Article 25fa of the Dutch Copyright Act (the Taverne amendment), the universities agreed to allow the published version of an article, book chapter in an edited collection or conference paper, reporting on research that was paid for in whole or in part by Dutch public funds, to become available as open access after a six-month embargo. The pilot project has now been successfully completed.

# Open access policy

The Executive Board has decided that Leiden University will endorse open access. The new policy requires researchers at Leiden University to make all their peer-reviewed articles available via LUCRIS and the Leiden Repository ('green open access'). This means that from now on all scholarly and professional articles, book chapters in edited collections and conference papers that are published by staff members of Leiden University will be made available as open access in the Leiden Repository after a six-month embargo.

If you do not want a publication to be made available as open access, please inform us, stating your reasons, via <a href="mailto:openaccess@library.leidenuniv.nl">openaccess@library.leidenuniv.nl</a>.

This policy will come into effect on 3 November 2020. It will apply to publications by researchers and can also be applied to older publications, as Article 25fa has retroactive effect.

# Questions

We hope this letter provides you with sufficient information. However, if you have any questions about the new policy, please contact Saskia Woutersen, Digital Scholarship Librarian at Leiden University Libraries (UBL), via <a href="mailto:openaccess@library.leidenuniv.nl">openaccess@library.leidenuniv.nl</a>.