

A university of us all

Every voice
counts

Central principles to FNV Government in the University Council:

- **Decision making** based on the needs and interests of staff and students; people's needs are at the centre, not image or efficacy.
- **Responsibility** for your own work: more autonomy means more responsibility, more involvement, and more satisfaction.
- **Trust** staff to be responsible in and for their own work: more trust means fewer regulations, less work pressure, and more resilience.
- **Workability** is paramount: a realistic list of tasks and sufficient staff; a permanent appointment when there is a structural need.
- **Teaching and research** deserve equal appreciation: research offers incremental insights in the world around us, teaching prepares a new generation of critical thinkers for their role in that world. Both are core responsibilities of the university.

What we will (continue to) work on next term:

- realise the appointment of an ombudsperson for employees as soon as possible
- ensure real equality in rewarding teaching and research efforts
- removing unnecessary rules, regulations, and protocols
- making permanent appointments possible for teaching staff without a research task
- introduce the evaluation of supervisors across all departments

Read more about our principles and candidates [here](#).

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