

## Minutes voorvergadering FR 23-09-2021, 10:00-12:00, MS Teams

Present: Myrthe Sassen, Daily Put, Wicher Verhage, Alexia Buurman, Arjan Louwen, Marie Kolbenstetter

### 1) Setting the agenda and announcements

- Updates on contact with previous portfoliohouders: except for Yvonne, all previous portfoliohouders have been contacted
- Discussion dates FR/FB meetings, preferred dates expressed were November 8<sup>th</sup> and December 13<sup>th</sup>.
- Arjan gave a quick summary of the university strategic plan meeting 13.09.2021
- Alexia gave a quick summary of the medezeggenschaps scholing 13.09.2021

### 2) Minutes of meeting 07-09-2021

Minutes approved unanimously

### 3) Discussion of foci & dossier to monitor for the faculty council for 2021-2022

Alexia proposes foci aligned with the monitoring of staff (*personeelsmonitor*): **inclusivity and diversity, social safety** (sociale veiligheid), **workload/pressure** (werkdruk). This aspect will not only be tackled from the side of the staff, but also for the students. Marie adds that there needs to be a discussion in the future about what precisely is meant by diversity and inclusion. Those foci are taken on for the year 2021-2022 and will be principally tackled by the HR and education portfolio holders.

Wicher proposes a focus on faculty/ student/teacher communication. Marie suggests adding the PhD community to this as well. Daily relates this focus to transparency. Marie suggests transparency from the FR and FB continues to be essential, and can be tackled by translation of key documents, accessibility of memos, and holding townhall hours in person in the faculty building. Wicher also proposes to improve transparency of FR by a social media presence and recognizes the balance that needs to happen due to the confidentiality of many dossiers. Arjan and Myrthe both urge for a website update, and Arjan will contact Marten Jesse Pot about it. **Communication and transparency** are taken on as a focus for 2021-2022 and will be primarily tackled by the portfolio holder's communication.

Myrthe also suggests that one point of focus this year should be continuity of the work of the FR.

Myrthe mentions as a sidebar that she would like to take on Research as an additional portfolio. The proposition is approved.

Marie suggests that **well-being and mental health**, related to the foci already proposed by Alexia, should be a focus for the coming year as to monitor the continued attention these issues, both among students and staff, and that more attention should be paid to staff that is not protected by contractual agreements with the University. This focus is taken on for 2021-2022. This will be primarily tackled by portfolio education, research and HR.

Myrthe proposes **transition out of corona** in education as a focus, also in relation with topics of technology and education and related to the vision of education digitalization strategy. Alexia mentions that it also relates to the *personeelmonitor* idea of defining what the "new normal" will look like at the university, integrating the "lessons learned" during corona. This will be primarily tackled by portfolio education, research and finances.

Some foci do not aim to make direct changes, but just to formulate a strategy moving forward.

#### 4) Preparation meeting with the Board (bijlagen sent by the board)

##### BFR2

Myrthe mentions the formulation of following section page 4 “De onderzoeksbatens NWO en EU zijn substantieel lager dan begroot, €k -459 NWO en €k -217 EU batens. In de begroting is een ambitie opgenomen om zo een stabiele verloop te laten zien.” and would want to ask the board why these ambitions were set in the first place.

Myrthe and Marie further note that the 8.8% docent number under the bestuur afspraken is lower than the original ambition of the board, and that this deviation is not explained (as opposed to other deviations). A question will be asked to the board about this.

Marie suggests to keep monitoring the kwaliteitsafspraken section in line with the memo “smart goals” issued by the previous FR.

##### Personeel monitor light

Alexia explains it entails monitoring and suggestions regarding inclusivity and diversity, sociale veiligheid and werkdruk.

#### 5) Rondvraag/diverse updates

- Myrthe will post the list of abbreviations of teams where it will be updated as we go.
- Myrthe takes the lead on website update.
- Tuesday is decided a generally the best day to hold for voorvergaderingen for everyone's schedule.
- Plans are made to drinks and attendance to future meetings.
- Meeting is closed.