If it is not possible to speak with your immediate supervisor, you can always go to his or her immediate supervisor. Or you could make an appointment with our HR Advisor for Archaeology Erica Radelaar, e.m.radelaar@arch.leidenuniv.nl

Routing, Confidential Counsellors
Faculty of Archaeology

1. Do you have:
   - Problems or questions about your employment at the University of Leiden?
   - Experience of undesirable behaviour, or have you observed undesirable behaviour at work?
   - As a PhD: have you experienced problems that you cannot solve yourself?
   - A suspicion about a breach in scientific integrity?
   - A suspicion about abusive behavior?

2. Share your question, experience, observation or suspicion!
   - Share your question, experience, observation or suspicion.
   - Speak directly to those who are responsible. If that is awkward, report your experience or observation to your supervisor.
   - Discuss the problem or question with your promotor or supervisor.
   - Speak directly to the scientist concerned.
   - Discuss your concerns about abuse with your supervisor or with your Head of Department.

3. Contact Confidential Counsellors
   - Marije Bedaux and Nadia Garnefski vertrouwenspersoon@bb.leidenuniv.nl
   - Piet de Boer pdeboer@winstonpartners.nl Marieke Brunings mbrunings@winstonpartners.nl
   - David Fontijn d.r.fontijn@arch.leidenuniv.nl
   - Ingrid Tieken-Boon van Ostade i.m.tieken@hum.leidenuniv.nl
   - Gert de Boer info@8hoog.nl